



ALL INDIA BANK OFFICERS' ASSOCIATION

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TO
ALL STATE COMMITTEES/ UNITS

Comrades,

**WELL BEGUN 8TH NATIONAL CONFERENCE
AT CHANDIGARH
CONCLUDED AT RJS BHAVAN, MAMALLAPURAM.**

The thirty four office bearers, duly elected through the democratic process, met at RJS Bhavan, Mahabalipuram on 10th and 11th June 2023 to take organisational decisions in the background of changes in different dimensions from different environments.

- 1. FLAG HOISTING AND PAYING RESPECTS TO THE LEADERS OF THE MOVEMENT :** Com. AlokKhare , Com. Anil Kumar and Com. A.N. Suresh Chairman, Vice-Chairman and President respectively jointly hoisted our flag followed by the floral tributes to the statues of Com.Tarakeswar Chakorborti and Com.R.J.Sridharan. All office bearers too paid tributes to the leaders in succession.
- 2. COMMENCEMENT OF THE SESSION:** The office bearers' meeting commenced at 10.50 AM, chaired by Chairman, Vice Chairman and President. The Joint Presidium directed the house to observe two minutes silence in the memory of the departed personalities and people in general and to the following leaders in particular, who became part of the history during the intervening period from Nov 2022 till 10th June 2023
Shri. Shanti Bhushan, Former Law Minister of India, **2.** Mr. Jagannath Mahto, Education Minister Jharkhand, **3.** Mr. Naba Kishore Das Health Minister Odissa State, **4.** Shri.Sharad Yadav former Central Minister, **5.** Shri. Keshari Nath Tripathi, former Governor of West Bengal and Bihar, **6.** Shri. Prakash Singh Badal, former Chief Minister of Punjab, **7.** Mr. Sumitra Sen, Veteran Rabindra sangeet exponent, **8.** Mr. Arun Manilal Gandhi, Social and Political Activist, **9.** Com. Suresh Dattaraya Dhopeswarkar, Former President AIBEA, **10.** Com. S.D. Sundararajan founder General Secretary AIBOA (Kerala State Committee) **11.** Com. Bhigirath Shenoy, former joint secretary of Corporation Bank Employees Union and **12.** Passengers died in the Odisha train tragedy.
- 3. WELCOME ADDRESS IN CAPSULE FORM:** Com. V.Ramabhadran, General Secretary AIBOA (TNSC), while welcoming the democratically elected leaders participating in the first office bearers' meeting, appealed to them to chalk out

different path to build the organisation in the individual states as well as in the affiliates too, in the challenging times.

4. **ORGANISATIONAL DEVELOPMENTS** : The house was briefed about the organisational developments that had taken place during the period from December 22 to June 8th,2023. The collective decision of the office bearers to go for E-Voting process, interaction with the service provider by 7 representatives of the organisation, conduct of the mock drill by the service provider, and ultimately conclusion of the election through **E-Voting process from 8.00 A.M of 20th May 2023 to 8,00 AM of 22nd May 2023**. This exercise was carried out to comply with a request made by a unit on 27th Nov, 2022 at Chandigarh. The E-voting process was 100% secured, voting can be done from anywhere and no pressure tactics on the 630 delegates. **Out Of 630 delegates 441 delegates had exercised their franchise. The elected team of office bearers are drawn from 14 States.** As a matter of information representatives from **10 public Sector Banks, 4 private banks and 2 from RRBs** are in the team of office bearers. The house was briefed about the **court case filed in Delhi as well as Mumbai** and status of the same was also shared. The recent development taken place in Bank of India in winning the work life balance and also against the pressures exerted on officers for third party sale was also informed.
5. Then, the joint Presidium advised the office bearers, to have self-introduction and subsequently directed to offer their views so as to enable us to take collective decisions. On the first day, the **agenda on Organisation** was kept open for further discussions.
6. In all, **25 office bearers** participated and offered their view points on men and matters in a free and frank manner. On conclusion of the presentation of views, the required clarifications on organisation, our role in the discussions held on 31.01.2023 and 28. 02.2023 with IBA, the inept handling of the issues of importance of serving and superannuated workforce were presented. Apart from the above, **the following decisions were unanimously taken to build the organisation at Bank/State/and at All India level.**

- a. **Formations of the Advisory Committee:** Taking into consideration of the contributions made in the past in developing the Organisation in various States, it was decided to have the following comrades in the Advisory Committee who will be attending our CC meetings.

1. Com.Vinod Sharma,(**Punjab**), 2.Com. S.K. Sengar (**U.P**), 3.Com. G.S. Oberoi(**Harayana**) 4. Com. I.Haranath (**A.P and TS**)5. Com. N.K.Sharma (**Rajasthan**) 6.Com. V.P. Ponkshe (**Maharashtra**) and 7. Com. M.S.Jaishankar(**M.P**).

It has been decided to write to the General Secretary AIBOA (Assam State Committee) with an advice to provide the name of the comrade to be part of the advisory committee.

Further, the travelling expenses will be reimbursed to the members of the advisory committee to the extent of **two a/c** train fare and expenses pertaining to the staying at the place of CC meetings will be borne by the Central office.

- b. **Organisational Leave to Office Bearers:** The list of office- bearers eligible to get **21 days** was decided and the rest of the office bearers will be covered under the CC members **17 days** per year.
- c. **Concluding Elections of AIBOA (Bihar State Committee):** Com. V. Ramabhadran DGS and Com. Deep Prakash Rawat Secretary AIBOA have been entrusted with the Organisational assignment in concluding the election agenda of the Bihar State committee.
- d. **Conducting the overdue State Conferences:** The State Conferences of Maharashtra, Gujarat and Rajasthan should be completed within 90 days ie on or before 31.08.2023.
- e. **Formation of Women Cell:** In order to give due representation to women in our organisational activities, it was decided to conduct a women convention at a convenient place within a shortest period of time. The women's council will have a Convenor and 6 members with pan India representation.
- f. **Merger of unions:** Efforts will be made to facilitate the process of merger of IBOF and AIABOF as per their MOU dated 19th December 2020 at New Delhi.

The understandings reached between representatives of AIOBOA and AIPNBOF at Panipet on 13.06.2020 and the subsequent discussions held on 02.09.2022 at **Dwarka** on implementation of the decisions on **organisational and financial matters** will be given a final shape.

- g. **Handling of the Court Cases at Dwarka New Delhi and Goregaon Mumbai:** The meeting decided to entrust the assignment of handling the Court Case at Dwarka, New Delhi to Com. Praveen Kumar Goel Secretary AIBOA and at Goregaon Mumbai to Com.Devdas Menon, DGS AIBOA. An amount of Rs 21000/ was sanctioned for the consultation Charges to M/S Bedi Associates and Rs 11000/ to Shri.Sharma, Advocate, who will be participating in the regular hearing at Dwarka Court.
- h. **Conducting Defence Class:** It has been decided to draw the plan to hold the defence Class at earliest possible time.
- i. **Subscriptions to our House Magazine Two Roses:** The Life subscriptions to our house magazine should be collected from our members across country, as one of the organisational tasks. All office bearers should become the Life member for Two roses immediately.
- j. **Financial Help to AIBOA(J&K, Ladakh Committee):** Based on the request made, the meeting decided to consider the requirement of funds of Rs 3,00,000.00 as loan to the unit to redevelop the organisation.
- k. **Social Media Policy :**All State committees are to address the communications to the General Secretary and need not mark the copy to other office bearers. The Central office will totally handle the Social Media exclusively. The details will be provided to the office bearers, State Committees and affiliated units, shortly.

- l. Resolution of the dispute affiliated unit –BOBOU :** The meeting decided to entrust the task of resolving the organisational issue of BOBOU to a committee consisting of Com. Anil Kumar Vice Chairman, Com.A.N.Suresh President and Com.V.Ramabhadran DGS AIBOA.
- m. Roles and Responsibilities of Office bearers of AIBOA :**In order to involve the entire team of office bearers in building the organisation across the country, a detailed exercise will be carried out shortly by Central Office of AIBOA.
- n. Extending support to AIUTIOA :** The meeting took note of developments in our affiliate and decided to extend support to their demand of realising one more option for PENSION in UTI

7. Co-ordination:

The recent developments in the Apex level organisations of AIBOA and AIBEA came up for a discussion specifically in the matter of conducting the elections and also on subsequent developments. The meeting unanimously arrived at the decision and adopted a resolution in this regard, which is appended.

In addition to the above, the issues viz; **Privatisation of Banks, (IDBI,IOB and CBI) 5 day banking, up-dation of pension, pressure on sale of 3rd Party products on officers, NPS to OPS, non-commencement of discussion on wage revision and parity of wages and service conditions with SBI officers came up for discussions in the meeting.**

It was decided to take up the same with all like minded officers' organisations to realise the same at the earliest possible time.

8. Conclusion : The first meeting of 34 office bearers adopted a resolution unanimously encompassing the above in a precise manner and resolved to build the organisation at Bank level, State level and All India level with mutual cooperation and co-ordination. Thus, the exercise **well began at Chandigarh in Nov, 2022 was concluded at RJS Bhavan Mahabalipuram on 11th June 2023, thereby the delegates of the conference had the opportunity of participating in the new process of election.**

Yours Comradely,



**S.NAGARAJAN,
GENERAL SECRETARY**

